

STATE OF NEVADA

JOE LOMBARDO
Governor

DR. KRISTOPHER SANCHEZ
Director

BRETT K. HARRIS, ESQ.
Labor Commissioner



DEPARTMENT OF BUSINESS AND INDUSTRY
OFFICE OF THE LABOR COMMISSIONER

NOTICE OF WORKSHOP
TO SOLICIT COMMENTS ON CURRENT REGULATIONS
*FOR PUBLIC COMMENT – NO ACTION WILL BE TAKEN

*The Office of the Labor Commissioner, 1818 College Parkway, Suite 102, Carson City, Nevada, 89706, is seeking public comment on current permanent regulations of Chapter 608 of the Nevada Administrative Code (NAC).

The workshop has been set for **Wednesday, November 19, 2025 at 2:00 PM.**

PLACE: Pursuant to Nevada Revised Statute (NRS) § 241.020, the meeting will be conducted by using a remote technology system. Members of the public are encouraged to participate in the meeting using the Teams meeting link below or the conference dial-in number.

https://teams.microsoft.com/l/meetup-join/19%3ameeting_Y2ViZjZkYjEtNGQzZi00ODFmLWFkMGItMThhNjdiMDlmZTll%40thread.v2/0?context=%7b%22Tid%22%3a%22e4a340e6-b89e-4e68-8eaa-1544d2703980%22%2c%22Oid%22%3a%223b128999-be00-4763-a3dc-f42c56599a2b%22%7d

Dial-in by phone: 1-775-321-6111, ID 181 414 852#

AGENDA: The purpose of the workshop is to solicit comments from interested persons on NAC 608 and the following topics below related to potential additions, changes, and/or deletions to NAC 608 and any other proposed changes that may be submitted at the workshop or through written comments or testimony. Please submit written comments on or before **Friday, November 14, 2025 at 4:00 PM.**

- 1. NAC 608.100: “MINIMUM WAGE: APPLICABILITY; RATES; ANNUAL ADJUSTMENTS”– Amendment** – Proposal of revisions to certain provisions of existing regulations concerning the minimum wage that were adopted before July 1, 2024. The purpose is to create consistency with the provisions of the Nevada Constitution, which states that an employee in the State of Nevada is not less than \$12 per hour worked whether the employee is a full time, permanent, part-time, probationary or temporary employee.

2. **NAC 608.120: “PAYMENT of COMMISSIONS” – Amendment** – Proposal of procedural system which permits an employee to file a complaint or claim with the Labor Commissioner for the payment of commissions owed, the employee is required to submit a written request to the employer for the payment of commissions owed. The amendment also emphasizes that an employer is given fifteen (15) days to respond to the request for payment of commissions owed.
3. **NAC 608.102, 608.104, 608.106, 608.108, and 608.123: VARIOUS MINIMUM WAGE REGULATIONS RELATING to HEALTH INSURANCE and COMPENSATION – Repeal** – Proposal to repeal certain obsolete regulations that were adopted before July 1, 2024, which set out certain requirements and restrictions concerning the minimum wage a private employer is required to pay an employee per hour worked based upon whether the employer provides certain health benefits to the employee.

A copy of the current minimum wage regulations is available on our website at www.labor.nv.gov.

Supporting material for the NOTICE OF WORKSHOP can be provided by contacting Eileen Woltz, Chief Assistant, Office of the Labor Commissioner, at ewoltz@labor.nv.gov and at (702) 486-2650, or by contacting the Office of the Labor Commissioner at the following locations:

1818 College Parkway, Suite 102
Carson City, Nevada 89701
(775) 687-4850

3340 West Sahara Avenue
Las Vegas, Nevada 89102
(702) 486-2650

Persons with disabilities who require special accommodation or assistance at the meeting should call Eileen Woltz, Chief Assistant, Office of the Labor Commissioner at 702-486-2650 on or before the **close of business, Friday, November 14, 2025**.

This NOTICE OF WORKSHOP has been posted at the following locations:

Nevada Building
One State of Nevada Way - 1st Floor
Las Vegas, Nevada 89119

Legislative Building, State of Nevada
401 S. Carson Street - 1st Floor
Carson City, Nevada 89701

Nevada State Business Center
3300 W. Sahara Avenue - Lobby
Las Vegas, Nevada 89101

Office of the Labor Commissioner Website
www.labor.nv.gov

Office of the Labor Commissioner
3340 W. Sahara Avenue - Lobby
Carson City, Nevada 89706

Nevada Legislature Website
www.leg.state.nv.us/App/Notice/A/

Office of the Labor Commissioner
1818 College Parkway, Suite 102 - Lobby
Carson City, Nevada 89706

Nevada Public Notice Website
notice.nv.gov